



Job Title: Safety Manager

Location: Calgary Downtown

Job Type: Full Time, Permanent

Schedule: Monday - Friday (weekends, as needed)

Expected Start Date: Immediate

Pay: \$60,000-\$80,000 per year

WHY KANAS

Kanas Corporation was founded in 1996 with a core focus on building structures with superior building envelopes, durable finishes and low operating costs. Our innovative methods and materials ensure our buildings are comfortably occupied and environmentally sustainable over the long term. This core focus allows Kanas the ability to design, develop and manage affordable rental housing and incorporate a triple bottom line philosophy of social, economic and environmental stewardship to all of our business practices. Kanas has received numerous awards for Built Green and Canadian Home Builders Association, along with other outstanding accomplishments year over year.

As part of the Kanas family, you will be joining a unified team that strives to earn the trust and respect of our customers every day, while also fostering a safe, rewarding work environment that allows our employees to flourish. We offer benefits such as medical health, dental care, disability and life insurance, on-site gym and on-site parking.

We are seeking a dedicated and experienced Safety Manager to oversee and enhance safety protocols within our construction environment. The ideal candidate will be responsible for developing, implementing, and maintaining safety policies that ensure a secure workplace for all employees. This role requires strong leadership skills, a thorough understanding of construction safety standards, and a commitment to fostering a culture of safety and continuous improvement.

HOW YOU WILL CONTRIBUTE

- Develop, implement and maintain a Health and Safety Program including the identification, communication and control of work site hazards.
- Promote a safety-first culture throughout the organization and advise management on health and safety matters and improvement opportunities.
- Monitor the safety performance of all on-site workers to ensure that all workers on the site work safely
- Encourage and educate workers to take precautions and adhere to safety rules to protect themselves and the tools/equipment they use from damage
- Identify and review various health and safety concerns specific to the work site and ensure construction site activities do not put non-construction site people outside of the site at risk
- Investigate all injuries, accidents and near misses. Identify the causes and advise on any improvement in safety standards that need to be made
- Review incident summary reports and take appropriate action when trends are unfavorable
- Ensure safety reports and data are collected and submitted to the management, and other site contractors as required - site orientation, incident reports and W.C.B. forms, hazard assessments and inspections, toolbox/Tailgate meetings, site Safety Committee meetings, audit reports and actions taken)
- Provide internal site specific or arrange external site-specific safety training to employees
- Ensure MSDS of all controlled products on site are up-to-date and available to the workers at all times

- Act as a liaison with the government, WCB, ambulance services and hospitals, management, subcontractors and workers regarding aspects of health and safety on and off the job
- Assist injured workers in obtaining Modified Duties and administer the return-to-work policy
- Perform one audit each year to maintain valid Auditor status
- Advise on appropriate protective equipment and on the cost of implementing changes

HARD & SOFT SKILLS REQUIRED

- NCSO qualification
- Standard First Aid Certification
- CSTS Certification
- Minimum 10 years of hands-on experience in a health and safety role
- Working knowledge of Alberta OHS legislation, codes and standards
- Proficient with google docs, Word, Excel, PowerPoint
- Able to work well independently
- Acute attention to detail and thoroughness in investigative skills
- Strong interpersonal and communication skills (speaking, writing and listening)
- Strong organizational and methodical work skills
- Valid Class 5 driver licence and clean driver abstract
- Experience in construction industry is an asset
- Other ACSA Certifications are an asset

READY TO APPLY?

If this job sounds like it was designed for you, we would love to hear from you. Send your resume and cover letter to employment@kanas.ca. We thank all applicants for your interest; however, only candidates selected for an interview will be contacted.